

**Aledo Independent School District
Clerical/Paraprofessional Pay Plan
2019-2020**

Pay Grade	Job Title	Duty Days	Minimum	Midpoint	Maximum	
1			Hourly Rate	\$11.68	\$13.90	\$16.12
	Aide, ELA/Math Lab	177	177 Days	\$16,539	\$19,682	\$22,826
	Aide, Physical Education	177				
	Aide, Teacher's	177				
2			Hourly Rate	\$12.60	\$15.00	\$17.40
	Aide, ISS	177	172 Days	\$17,338	\$20,640	\$23,942
	Aide, Library	177	177 Days	\$17,842	\$21,240	\$24,638
	Aide, Special Education	177	195 Days	\$19,656	\$23,400	\$27,144
	Aide, Special Education , Special Needs	177	220 Days	\$22,176	\$26,400	\$30,624
	Choral Accompanist	172				
	Receptionist, High School	220				
	Receptionist, Intermediate School	195				
	Receptionist, Middle School	195				
3			Hourly Rate	\$14.49	\$17.25	\$20.01
	Attendance Clerk, High School/Middle School	177	177 Days	\$20,518	\$24,426	\$28,334
	Distance Learning Aide, High School	195	195 Days	\$22,604	\$26,910	\$31,216
	Registrar/PEIMS Clerk, Elementary School	220	205 Days	\$23,764	\$28,290	\$32,816
	Registrar/PEIMS Clerk, Intermediate School	220	220 Days	\$25,502	\$30,360	\$35,218
	Registrar/PEIMS Clerk, Middle School	220	236 Days	\$27,357	\$32,568	\$37,779
	Registrar/PEIMS Clerk, Ninth Grade Campus	220				
	Secretary, Counselor, High School	205				
	Section 504 Clerk	220				
	Specialist, Special Education Data	220				
4			Hourly Rate	\$16.51	\$19.66	\$22.81
	Receptionist/Bearcat Store Manager, Administration Building	236	195 Days	\$25,756	\$30,670	\$35,584
	Registrar/PEIMS Clerk, High School	220	220 Days	\$29,058	\$34,602	\$40,146
	Secretary, Alternative School Principal	195	236 Days	\$31,171	\$37,118	\$43,065
	Secretary, Elementary School Principal	220				
	Secretary, Intermediate School Principal	220				
	Secretary, Middle School Principal	220				
	Secretary, Ninth Grade Principal	220				



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Pay Grade	Job Title	Duty Days	Minimum	Midpoint	Maximum	
5			Hourly Rate	\$18.82	\$22.41	\$26.00
	Accounts Payable Clerk	236	177 Days	\$26,649	\$31,733	\$36,816
	Licensed Vocational Nurse (LVN)	177	205 Days	\$30,865	\$36,752	\$42,640
	Secretary, Athletic Director	236	220 Days	\$33,123	\$39,442	\$45,760
	Secretary, Child Nutrition	205	236 Days	\$35,532	\$42,310	\$49,088
	Secretary, High School Principal	220				
	Secretary, Maintenance	236				
	Secretary, Police/Technology	236				
	Secretary, Special Education	236				
	Secretary, Transportation	236				
6			Hourly Rate	\$22.29	\$26.22	\$30.15
	Color Guard Instructor	187	187 Days	\$33,346	\$39,225	\$45,104
	Help Desk Technician	236	236 Days	\$42,084	\$49,503	\$56,923
	Secretary, Assistant Superintendent C & I	236				
	Secretary, Business Office	236				
	Secretary, Deputy Superintendent/Communications	236				
	Secretary, Student Services/Assessment & Accountability	236				
	Specialist, Certification	236				
7			Hourly Rate	\$30.10	\$35.40	\$40.70
	Coordinator, District PEIMS	236	236 Days	\$56,829	\$66,835	\$76,842
	Coordinator, Payroll and Benefits	236				
	Secretary, Superintendent	236				

