

**Aledo Independent School District
Clerical/Paraprofessional Pay Plan
2018-2019**

Pay Grade	Job Title	Duty Days	Minimum	Midpoint	Maximum	
1			Hourly Rate	\$11.00	\$13.41	\$15.82
	Aide, ELA/Math Lab	177	177 Days	\$15,576	\$18,989	\$22,401
	Aide, Physical Education	177				
	Aide, Teacher's	177				
2			Hourly Rate	\$11.88	\$14.49	\$17.10
	Aide, ISS	177	175 Days	\$16,632	\$20,286	\$23,940
	Aide, Library	177	177 Days	\$16,822	\$20,518	\$24,214
	Aide, Special Education	177	195 Days	\$18,533	\$22,604	\$26,676
	Aide, Special Education , Special Needs	177	220 Days	\$20,909	\$25,502	\$30,096
	Choral Accompanist	175				
	Receptionist, High School	220				
	Receptionist, Intermediate School	195				
	Receptionist, Middle School	195				
3			Hourly Rate	\$13.66	\$16.66	\$19.66
	Attendance Clerk, High School/Middle School	177	177 Days	\$19,343	\$23,591	\$27,839
	Distance Learning Aide, High School	195	195 Days	\$21,310	\$25,990	\$30,670
	Receptionist, Administration Building	236	205 Days	\$22,402	\$27,322	\$32,242
	Registrar/PEIMS Clerk, Elementary School	220	220 Days	\$24,042	\$29,322	\$34,602
	Registrar/PEIMS Clerk, Intermediate School	220	236 Days	\$25,790	\$31,454	\$37,118
	Registrar/PEIMS Clerk, Middle School	220				
	Registrar/PEIMS Clerk, Ninth Grade Campus	220				
	Secretary, Counselor, High School	205				
	Specialist, Special Education Data	220				
4			Hourly Rate	\$15.58	\$18.99	\$22.40
	Registrar/PEIMS Clerk, High School	220	195 Days	\$24,305	\$29,624	\$34,944
	Secretary, Alternative School Principal	195	220 Days	\$27,421	\$33,422	\$39,424
	Secretary, Elementary School Principal	220				
	Secretary, Intermediate School Principal	220				
	Secretary, Middle School Principal	220				
	Secretary, Ninth Grade Principal	220				



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5			Hourly Rate	\$17.76	\$21.65	\$25.54
	Accounts Payable Clerk	236	177 Days	\$25,148	\$30,656	\$36,165
	Licensed Vocational Nurse (LVN)	177	205 Days	\$29,126	\$35,506	\$41,886
	Secretary, Athletic Director	236	220 Days	\$31,258	\$38,104	\$44,950
	Secretary, Child Nutrition	205	236 Days	\$33,531	\$40,875	\$48,220
	Secretary, High School Principal	220				
	Secretary, Maintenance	236				
	Secretary, Police/Technology	236				
	Secretary, Special Education	236				
	Secretary, Transportation	236				
6			Hourly Rate	\$22.09	\$25.98	\$29.87
	Help Desk Technician	236	236 Days	\$41,706	\$49,050	\$56,395
	Secretary, Business Office	236				
	Secretary, Executive Director	236				
	Specialist, Certification	236				
	Specialist, Human Resources	236				
7			Hourly Rate	\$30.04	\$35.33	\$40.62
	Coordinator, District PEIMS	236	236 Days	\$56,716	\$66,703	\$76,691
	Coordinator, Payroll and Benefits	236				
	Secretary, Superintendent	236				

