

**Aledo Independent School District  
Clerical/Paraprofessional Pay Structure  
2014-2015**

**Pay Grade 1**

<b>Hourly</b>	<b><u>Minimum</u></b> <b>\$10.04</b>	<b><u>Midpoint</u></b> <b>\$12.24</b>	<b><u>Maximum</u></b> <b>\$14.44</b>
Aide, PE Aide, Special Education		Aide, Teacher	

**Pay Grade 2**

<b>Hourly</b>	<b><u>Minimum</u></b> <b>\$11.04</b>	<b><u>Midpoint</u></b> <b>\$13.47</b>	<b><u>Maximum</u></b> <b>\$15.89</b>
Aide, ISS Aide, Library Aide, Special Education , Special Needs Choral Accompanist		Receptionist, High School Receptionist, Intermediate School Receptionist, Middle School	

**Pay Grade 3**

<b>Hourly</b>	<b><u>Minimum</u></b> <b>\$12.70</b>	<b><u>Midpoint</u></b> <b>\$15.49</b>	<b><u>Maximum</u></b> <b>\$18.27</b>
Attendance Clerk, High School Bearcat Store/Events Clerk Distance Learning Aide, High School Receptionist, Central Office Registrar/PEIMS Clerk, Elementary School		Registrar/PEIMS Clerk, Intermediate School Registrar/PEIMS Clerk, Middle School Registrar/PEIMS Clerk, Ninth Grade Campus Secretary, Counselor, High School Specialist, Special Education Data	

**Pay Grade 4**

<b>Hourly</b>	<b><u>Minimum</u></b> <b>\$14.22</b>	<b><u>Midpoint</u></b> <b>\$17.34</b>	<b><u>Maximum</u></b> <b>\$20.46</b>
Registrar/PEIMS Clerk, High School Secretary, Alternative School Principal Secretary, Elementary School Principal		Secretary, Intermediate School Principal Secretary, Middle School Principal Secretary, Ninth Grade Principal	



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**Pay Grade 5**

<b>Hourly</b>	<b><u>Minimum</u></b> <b>\$15.92</b>	<b><u>Midpoint</u></b> <b>\$19.42</b>	<b><u>Maximum</u></b> <b>\$22.92</b>
Accounts Payable Clerk LVN Secretary, Athletic Director Secretary, Child Nutrition		Secretary, High School Principal Secretary, Maintenance Secretary, Security/Technology Specialist, Human Resources	

**Pay Grade 6**

<b>Hourly</b>	<b><u>Minimum</u></b> <b>\$19.81</b>	<b><u>Midpoint</u></b> <b>\$23.31</b>	<b><u>Maximum</u></b> <b>\$26.81</b>
Secretary, Business Office Secretary, Executive Director		Specialist, Certification	

**Pay Grade 7**

<b>Hourly</b>	<b><u>Minimum</u></b> <b>\$23.78</b>	<b><u>Midpoint</u></b> <b>\$27.97</b>	<b><u>Maximum</u></b> <b>\$32.16</b>
Coordinator, District PEIMS		Coordinator, Payroll and Benefits	

**Pay Grade 8**

<b>Hourly</b>	<b><u>Minimum</u></b> <b>\$26.15</b>	<b><u>Midpoint</u></b> <b>\$30.76</b>	<b><u>Maximum</u></b> <b>\$35.37</b>
Secretary, Superintendent			

