

**Aledo Independent School District  
Clerical/Paraprofessional Pay Structure  
2015-2016**

**Pay Grade 1**

<b>Hourly</b>	<b><u>Minimum</u></b> <b>\$10.34</b>	<b><u>Midpoint</u></b> <b>\$12.61</b>	<b><u>Maximum</u></b> <b>\$14.87</b>
Aide, PE Aide, Special Education		Aide, Teacher	

**Pay Grade 2**

<b>Hourly</b>	<b><u>Minimum</u></b> <b>\$11.37</b>	<b><u>Midpoint</u></b> <b>\$13.87</b>	<b><u>Maximum</u></b> <b>\$16.37</b>
Aide, ISS Aide, Library Aide, Special Education , Special Needs Choral Accompanist		Receptionist, High School Receptionist, Intermediate School Receptionist, Middle School	

**Pay Grade 3**

<b>Hourly</b>	<b><u>Minimum</u></b> <b>\$13.08</b>	<b><u>Midpoint</u></b> <b>\$15.95</b>	<b><u>Maximum</u></b> <b>\$18.82</b>
Attendance Clerk, High School Bearcat Store/Events Clerk Distance Learning Aide, High School Receptionist, Central Office Registrar/PEIMS Clerk, Elementary School		Registrar/PEIMS Clerk, Intermediate School Registrar/PEIMS Clerk, Middle School Registrar/PEIMS Clerk, Ninth Grade Campus Secretary, Counselor, High School Specialist, Special Education Data	

**Pay Grade 4**

<b>Hourly</b>	<b><u>Minimum</u></b> <b>\$14.65</b>	<b><u>Midpoint</u></b> <b>\$17.86</b>	<b><u>Maximum</u></b> <b>\$21.07</b>
Registrar/PEIMS Clerk, High School Secretary, Alternative School Principal Secretary, Elementary School Principal		Secretary, Intermediate School Principal Secretary, Middle School Principal Secretary, Ninth Grade Principal	



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**Pay Grade 5**

<b>Hourly</b>	<b><u>Minimum</u></b> <b>\$16.40</b>	<b><u>Midpoint</u></b> <b>\$20.01</b>	<b><u>Maximum</u></b> <b>\$23.61</b>
Accounts Payable Clerk LVN Secretary, Athletic Director Secretary, Child Nutrition		Secretary, High School Principal Secretary, Maintenance Secretary, Security/Technology Specialist, Human Resources	

**Pay Grade 6**

<b>Hourly</b>	<b><u>Minimum</u></b> <b>\$20.40</b>	<b><u>Midpoint</u></b> <b>\$24.01</b>	<b><u>Maximum</u></b> <b>\$27.61</b>
Secretary, Business Office Secretary, Executive Director		Specialist, Certification	

**Pay Grade 7**

<b>Hourly</b>	<b><u>Minimum</u></b> <b>\$24.49</b>	<b><u>Midpoint</u></b> <b>\$28.81</b>	<b><u>Maximum</u></b> <b>\$33.12</b>
Coordinator, District PEIMS		Coordinator, Payroll and Benefits	

**Pay Grade 8**

<b>Hourly</b>	<b><u>Minimum</u></b> <b>\$26.93</b>	<b><u>Midpoint</u></b> <b>\$31.68</b>	<b><u>Maximum</u></b> <b>\$36.43</b>
Secretary, Superintendent			

