

**Aledo Independent School District
Administrative/Professional Pay Structure
2015-2016**

Pay Grade 1

Months/Monthly	<u>Minimum</u> \$4,307	<u>Midpoint</u> \$5,253	<u>Maximum</u> \$6,199
10	\$43,070	\$52,530	\$61,990
11	\$47,377	\$57,783	\$68,189
11.5	\$49,531	\$60,410	\$71,289
12	\$51,684	\$63,036	\$74,388
Business Manager In-Home Parent Trainer		Police Chief Specialist, Communications	

Pay Grade 2

Months/Monthly	<u>Minimum</u> \$4,953	<u>Midpoint</u> \$6,041	<u>Maximum</u> \$7,129
10	\$49,530	\$60,410	\$71,290
11	\$54,483	\$66,451	\$78,419
11.5	\$56,960	\$69,472	\$81,984
12	\$59,436	\$72,492	\$85,548
Assistant Principal, Elementary Assistant Principal, Intermediate Counselor Diagnostician Director, Child Nutrition		Occupational Therapist Specialist, Behavior Intervention Specialist, Instructional Technology Specialist, Math, Science Speech Therapist	

Pay Grade 3

Months/Monthly	<u>Minimum</u> \$5,350	<u>Midpoint</u> \$6,525	<u>Maximum</u> \$7,699
11	\$58,850	\$71,775	\$84,689
11.5	\$61,525	\$75,038	\$88,539
12	\$64,200	\$78,300	\$92,388
Assistant Principal, Middle School Assistant Principal, Ninth Grade Campus		Coordinator, Career & Technology Education Director, Band	



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Pay Grade 4

Months/Monthly	<u>Minimum</u> \$5,778	<u>Midpoint</u> \$7,046	<u>Maximum</u> \$8,314
11	\$63,558	\$77,506	\$91,454
11.5	\$66,447	\$81,029	\$95,611
12	\$69,336	\$84,552	\$99,768
Assistant Principal, High School Principal, Alternative School		Principal, Elementary Principal, Intermediate	

Pay Grade 5

Months/Monthly	<u>Minimum</u> \$6,241	<u>Midpoint</u> \$7,611	<u>Maximum</u> \$8,980
11	\$68,651	\$83,721	\$98,780
11.5	\$71,772	\$87,527	\$103,270
12	\$74,892	\$91,332	\$107,760
Director, Maintenance Principal, Middle School		Principal, Ninth Grade Campus	

Pay Grade 6

Months/Monthly	<u>Minimum</u> \$6,903	<u>Midpoint</u> \$8,218	<u>Maximum</u> \$9,533
11	\$75,933	\$90,398	\$104,863
11.5	\$79,385	\$94,507	\$109,630
12	\$82,836	\$98,616	\$114,396
Director, Athletics Director, Human Resources		Director, Special Programs Director, Student Services and Safety	

Pay Grade 7

Months/Monthly	<u>Minimum</u> \$7,456	<u>Midpoint</u> \$8,876	<u>Maximum</u> \$10,296
11	\$82,016	\$97,636	\$113,256
11.5	\$85,744	\$102,074	\$118,404
12	\$89,472	\$106,512	\$123,552
Chief Financial Officer Deputy Superintendent Executive Director, Curriculum		Executive Director, Professional Development/Accountability Principal, High School	

