

**Aledo Independent School District
Clerical/Paraprofessional Pay Plan
2016-2017**

Pay Grade	Job Title	Duty Days	Minimum	Midpoint	Maximum	
1			Hourly Rate	\$10.83	\$13.20	\$15.57
	Aide, Physical Education	187	187 Days	\$16,202	\$19,747	\$23,293
	Aide, Teacher's	187				
2			Hourly Rate	\$11.69	\$14.26	\$16.83
	Aide, ISS	187	175 Days	\$16,366	\$19,964	\$23,562
	Aide, Library	187	187 Days	\$17,488	\$21,333	\$25,178
	Aide, Special Education	187	197 Days	\$18,423	\$22,474	\$26,524
	Aide, Special Education , Special Needs	187				
	Choral Accompanist	175				
	Receptionist, High School	197				
	Receptionist, Intermediate School	187				
	Receptionist, Middle School	197				
3			Hourly Rate	\$13.45	\$16.40	\$19.35
	Attendance Clerk, High School	187	187 Days	\$20,121	\$24,534	\$28,948
	Bearcat Store/Events Clerk	207	197 Days	\$21,197	\$25,846	\$30,496
	Distance Learning Aide, High School	216	207 Days	\$22,273	\$27,158	\$32,044
	Receptionist, Administration Building	236	216 Days	\$23,242	\$28,339	\$33,437
	Registrar/PEIMS Clerk, Elementary School	222	222 Days	\$23,887	\$29,126	\$34,366
	Registrar/PEIMS Clerk, Intermediate School	222	236 Days	\$25,394	\$30,963	\$36,533
	Registrar/PEIMS Clerk, Middle School	222				
	Registrar/PEIMS Clerk, Ninth Grade Campus	222				
	Secretary, Counselor, High School	207				
	Specialist, Special Education Data	197				
4			Hourly Rate	\$15.06	\$18.36	\$21.66
	Registrar/PEIMS Clerk, High School	222	197 Days	\$23,735	\$28,935	\$34,136
	Secretary, Alternative School Principal	197	222 Days	\$26,747	\$32,607	\$38,468
	Secretary, Elementary School Principal	222				
	Secretary, Intermediate School Principal	222				
	Secretary, Middle School Principal	222				
	Secretary, Ninth Grade Principal	222				



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5			Hourly Rate	\$16.87	\$20.57	\$24.27
	Accounts Payable Clerk	236	187 Days	\$25,238	\$30,773	\$36,308
	Licensed Vocational Nurse (LVN)	187	207 Days	\$27,937	\$34,064	\$40,191
	Secretary, Athletic Director	236	222 Days	\$29,961	\$36,532	\$43,104
	Secretary, Child Nutrition	207	236 Days	\$31,851	\$38,836	\$45,822
	Secretary, High School Principal	222				
	Secretary, Maintenance	236				
	Secretary, Police/Technology	236				
6			Hourly Rate	\$20.98	\$24.68	\$28.38
	Help Desk Technician	236	236 Days	\$39,610	\$46,596	\$53,581
	Secretary, Business Office	236				
	Secretary, Executive Director	236				
	Specialist, Certification	236				
	Specialist, Human Resources	236				
7			Hourly Rate	\$25.19	\$29.62	\$34.05
	Coordinator, District PEIMS	236	236 Days	\$47,559	\$55,923	\$64,286
	Coordinator, Payroll and Benefits	236				
8			Hourly Rate	\$27.19	\$31.99	\$36.79
	Secretary, Superintendent	236	236 Days	\$51,335	\$60,397	\$69,460

