

**Aledo Independent School District
Clerical/Paraprofessional Pay Plan
2017-2018**

| Pay Grade | Job Title | Duty Days | Minimum | Midpoint | Maximum | |
|-----------|--|-----------|--------------------|----------------|----------------|----------------|
| 1 | | | Hourly Rate | \$10.83 | \$13.20 | \$15.57 |
| | Aide, ELA/Math lab | 177 | 177 Days | \$15,335 | \$18,691 | \$22,047 |
| | Aide, Physical Education | 177 | | | | |
| | Aide, Teacher's | 177 | | | | |
| 2 | | | Hourly Rate | \$11.69 | \$14.26 | \$16.83 |
| | Aide, ISS | 177 | 175 Days | \$16,366 | \$19,964 | \$23,562 |
| | Aide, Library | 177 | 177 Days | \$16,553 | \$20,192 | \$23,831 |
| | Aide, Special Education | 177 | 185 Days | \$17,301 | \$21,105 | \$24,908 |
| | Aide, Special Education , Special Needs | 177 | 195 Days | \$18,236 | \$22,246 | \$26,255 |
| | Choral Accompanist | 175 | | | | |
| | Receptionist, High School | 195 | | | | |
| | Receptionist, Intermediate School | 185 | | | | |
| | Receptionist, Middle School | 195 | | | | |
| 3 | | | Hourly Rate | \$13.45 | \$16.40 | \$19.35 |
| | Attendance Clerk, High School | 177 | 177 Days | \$19,045 | \$23,222 | \$27,400 |
| | Distance Learning Aide, High School | 214 | 205 Days | \$22,058 | \$26,896 | \$31,734 |
| | Receptionist, Administration Building | 236 | 214 Days | \$23,026 | \$28,077 | \$33,127 |
| | Registrar/PEIMS Clerk, Elementary School | 220 | 220 Days | \$23,672 | \$28,864 | \$34,056 |
| | Registrar/PEIMS Clerk, Intermediate School | 220 | 236 Days | \$25,394 | \$30,963 | \$36,533 |
| | Registrar/PEIMS Clerk, Middle School | 220 | | | | |
| | Registrar/PEIMS Clerk, Ninth Grade Campus | 220 | | | | |
| | Secretary, Counselor, High School | 205 | | | | |
| | Specialist, Special Education Data | 220 | | | | |
| 4 | | | Hourly Rate | \$15.06 | \$18.36 | \$21.66 |
| | Registrar/PEIMS Clerk, High School | 220 | 195 Days | \$23,494 | \$28,642 | \$33,790 |
| | Secretary, Alternative School Principal | 195 | 220 Days | \$26,506 | \$32,314 | \$38,122 |
| | Secretary, Elementary School Principal | 220 | | | | |
| | Secretary, Intermediate School Principal | 220 | | | | |
| | Secretary, Middle School Principal | 220 | | | | |
| | Secretary, Ninth Grade Principal | 220 | | | | |



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| 5 | | | Hourly Rate | \$16.87 | \$20.57 | \$24.27 |
| | Accounts Payable Clerk | 236 | 177 Days | \$23,888 | \$29,127 | \$34,366 |
| | Licensed Vocational Nurse (LVN) | 177 | 205 Days | \$27,667 | \$33,735 | \$39,803 |
| | Secretary, Athletic Director | 236 | 220 Days | \$29,691 | \$36,203 | \$42,715 |
| | Secretary, Child Nutrition | 205 | 236 Days | \$31,851 | \$38,836 | \$45,822 |
| | Secretary, High School Principal | 220 | | | | |
| | Secretary, Maintenance | 236 | | | | |
| | Secretary, Police/Technology | 236 | | | | |
| 6 | | | Hourly Rate | \$20.98 | \$24.68 | \$28.38 |
| | Help Desk Technician | 236 | 236 Days | \$39,610 | \$46,596 | \$53,581 |
| | Secretary, Business Office | 236 | | | | |
| | Secretary, Executive Director | 236 | | | | |
| | Specialist, Certification | 236 | | | | |
| | Specialist, Human Resources | 236 | | | | |
| 7 | | | Hourly Rate | \$25.19 | \$29.62 | \$34.05 |
| | Coordinator, District PEIMS | 236 | 236 Days | \$47,559 | \$55,923 | \$64,286 |
| | Coordinator, Payroll and Benefits | 236 | | | | |
| 8 | | | Hourly Rate | \$27.19 | \$31.99 | \$36.79 |
| | Secretary, Superintendent | 236 | 236 Days | \$51,335 | \$60,397 | \$69,460 |

