

**Aledo Independent School District
Clerical/Paraprofessional Pay Plan
2023-2024**

Pay Grade	Job Title	Duty Days	Minimum	Midpoint	Maximum	
1			Hourly Rate	\$15.15	\$18.03	\$20.91
	Aide, Physical Education	177	177 Days	\$21,452	\$25,530	\$29,609
	Aide, Teacher's	177				
2			Hourly Rate	\$16.05	\$19.11	\$22.17
	Aide, ISS	177	177 Days	\$22,727	\$27,060	\$31,393
	Aide, Library	192	192 Days	\$24,653	\$29,353	\$34,053
	Aide, Special Education	177	195 Days	\$25,038	\$29,812	\$34,585
	Receptionist, High School	220	220 Days	\$28,248	\$33,634	\$39,019
	Receptionist, Middle School	195				
3			Hourly Rate	\$17.05	\$20.30	\$23.55
	Aide, Special Education, Special Needs	177	167 Days	\$22,779	\$27,121	\$31,463
	Attendance Clerk, High School	177	177 Days	\$24,143	\$28,745	\$33,347
	Attendance Clerk, Middle School	177	195 Days	\$26,598	\$31,668	\$36,738
	Certified Medical Assistant	177	205 Days	\$27,962	\$33,292	\$38,622
	Choral Accompanist	167	220 Days	\$30,008	\$35,728	\$41,448
	Distance Learning Aide, High School	195				
	Registrar/PEIMS Clerk, Elementary School	220				
	Registrar/PEIMS Clerk, Middle School	220				
	Registrar/PEIMS Clerk, Ninth Grade Campus	220				
	Secretary, Assistant Principal, High School	205				
	Secretary, Counselor, High School	205				
	Special Programs Clerk	195				
	Special Programs Clerk	220				
	Specialist, Truancy Prevention	177				



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Pay Grade	Job Title	Duty Days	Minimum	Midpoint	Maximum	
4			Hourly Rate	\$18.10	\$21.55	\$25.00
	Aide, Behavior Interventionist	180	180 Days	\$26,064	\$31,032	\$36,000
	Receptionist/Bearcat Store Manager, Administration Building	236	195 Days	\$28,236	\$33,618	\$39,000
	Registrar/PEIMS Clerk, High School	220	220 Days	\$31,856	\$37,928	\$44,000
	Secretary, Alternative School Principal	195	236 Days	\$34,173	\$40,686	\$47,200
	Secretary, Elementary School Principal	220				
	Secretary, Middle School Principal	220				
	Secretary, Ninth Grade Principal	220				
	Secretary/PEIMS, Early Childhood Academy Associate Principal	220				
5			Hourly Rate	\$21.15	\$25.18	\$29.21
	Accounts Payable Clerk	236	187 Days	\$31,640	\$37,669	\$43,698
	Licensed Vocational Nurse (LVN)	187	205 Days	\$34,686	\$41,295	\$47,904
	Payroll Clerk	236	220 Days	\$37,224	\$44,317	\$51,410
	Secretary, Athletic Director	236	236 Days	\$39,931	\$47,540	\$55,148
	Secretary, Child Nutrition	205				
	Secretary, High School Principal	220				
	Secretary, Maintenance	236				
	Secretary, Police/Technology	236				
	Secretary, Special Programs	236				
	Site Supervisor, Child Nutrition	205				
6			Hourly Rate	\$23.90	\$28.45	\$33.00
	Color Guard Instructor	187	187 Days	\$35,754	\$42,561	\$49,368
	Help Desk Technician	236	236 Days	\$45,123	\$53,714	\$62,304
	Secretary, Assistant Superintendent C & I	236				
	Secretary, Business Office	236				
	Secretary, Deputy Superintendent/Communications	236				
	Secretary, Human Resources	236				
	Secretary, Student Services/Assessment & Accountability	236				
	Specialist, Certification	236				
	Specialist, Human Resources	236				
7			Hourly Rate	\$31.45	\$37.44	\$43.43
	Executive Assistant, Superintendent	236	236 Days	\$59,378	\$70,687	\$81,996

